## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **DLA**

For 2nd Quarter 2007 for period ending March 31, 2007

					Con	nparati	ve Data	
Complaint Activity		P	revi	ous	Fiscal	Year E	ata	2007Thru03-
	20	02 2	003	20	04	2005	2006	31
Number of Complaints Filed	1	6	17	4:	3	64	110	<u>45</u>
Number of Complainants	1	0	17	40	0	54	95	42
Repeat Filers	4	l	1	C	)	8	9	1
Complaints by Bas	is				C	ompara	tive Data	
			Pre	viou	ıs Fisc	al Year	Data	
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal total complaint filed.	m	2002	20	003	2004	2005	2006	2007Thru03- 31
Race		6	8	3	21	33	49	<u>13</u>

Color		0	3	7	15		13	9
Religion		0	0	1	3		2	<u>0</u>
Reprisal		3	8	23	39		40	<u>14</u>
Sex		8	6	23	27		42	22
National Origin		3	2	5	4		6	7
Equal Pay Act		0	1	2	1		1	<u>3</u>
Age		8	10	14	27		36	<u>21</u>
Disability		3	2	14	14		32	<u>12</u>
Non-EEO		0	0	0	0		0	<u>0</u>
Complaints by				ıta				
Issue		P	reviou	s Fiscal `	Year D	ata		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2	2003	2004	200	05	2006	2007Thru03- 31
Appointment/Hire	1		0	1	1		2	0
Assignment of Duties	0		2	2	7	7	8	<u>3</u>
Awards	0		0	1	4	L	4	<u>1</u>
Conversion to Full-time	0		0	0	C	)	0	<u>0</u>
Disciplinary Action								
Demotion	1		0	0	C	)	0	<u>0</u>
Reprimand	0		0	0	1		2	<u>0</u>
Suspension	0		0	0	9		6	<u>3</u>
Removal	0		0	1	1		1	<u>0</u>
Other	1		0	0	2	2	5	<u>3</u>

	Previous Fiscal Year Data 2007Thru03											
<b>Processing Time</b>			Compa	rative D	ata							
Other	1	1	6	15	22	0						
Training	2	3	0	3	1	<u>1</u>						
Time and Attendance	0	0	3	5	7	<u>5</u>						
Terms/Conditions of Employment	0	0	0	3	4	1						
Termination	0	0	3	3	2	3						
Retirement	0	0	2	2	2	1						
Reinstatement	0	0	0	0	0	<u>0</u>						
Reasonable Accommodation	0	2	2	5	6	4						
Directed	4	2	2	1	3	<u>0</u>						
Denied	0	0	0	1	0	<u>0</u>						
Reassignment	•	•			4							
Promotion/Non- Selection	9	9	18	19	44	<u>15</u>						
Pay (Including Overtime)	1	1	3	2	1	<u>0</u>						
Medical Examination	0	0	0	0	0	0						
Sexual	1	0	2	1	3	<u>2</u>						
Non-Sexual	2	0	12	18	18	<u>11</u>						
Harassment				•								
Examination/Test	0	0	0	0	0	<u>0</u>						
Evaluation Appraisal	0	1	0	0	1	3						
Duty Hours	0	0	1	3	0	<u>0</u>						

	2002	2002	2004	2005	2007	
	2002	2003	2004	2005	2006	
Complaints pending during fiscal year						
Average number of days in investigation	157.00	0 275.78	294.33	308.92	275.46	270.64
Average number of days in final action	0	1.00	431.67	150.64	217.33	283.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	164.00	280.83	197.00	278.10	253.00	269.00
Average number of days in final action	0	1.00	8.50	28.50	34.45	10.67
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	150.00	265.67	343.00	316.62	276.30	270.69
Average number of days in final action	0	0	1,278.00	199.50	270.26	379.12

		(	Compar	ative <b>D</b>	ata	
Complaints Dismissed by Agency	Pro	evious Fis	scal Yea	ır Data		2007Thru03-
	2002	2003	2004	2005	2006	31
Total Complaints Dismissed by Agency	0	0	2	2	20	<u>12</u>

	1.													
Average days per prior to dismissal		g		0		0		10	)	131		57		300
Complaint Withdrawn Complainar	by													
Total Complaints Withdrawn by Complainants				0		0		0	)	0		8		<u>5</u>
Total Final						(	Com	para	ativ	e Data				
Agency Actions			Previous Fiscal Year Data								2007	Thru03-		
Finding Discrimination	2	2002	2 2003 2004 2005 2006							006	31			
Discrimination	#	!	% # %			ó	#	%	#	%	#	%	#	%
Total Number Findings	0			0			0		0		1		1	
Without Hearing	0	)	0	0	C	0 0		0	0	0	1	100	1	100
With Hearing	0	)	0	0	C	)	0	0	0	0	0	0	<u>0</u>	0
Findings of				Comparative Data										
Discrimination Rendered by Basis			Pre	eviou	s Fi	scal `	Yea	r Da	ta		2	2007T	hru03	3-31
Note:	20	002	20	003	20	004	20	005	2	2006				
Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	# % #		%	#	%	#	%	#		%	
Total Number Findings	0		0		0		0		1		1			
Race	0	0	0	0	0	0	0	0	0	0	0		0	
Color	0	0	0	0	0	0	0	0	0	0	0		0	

Religion	0	0	0	0	0	0	0	0	0	0	0	0
											0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	1	100
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	1	100	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings Without Hearing	0		0		0		0		1		1	

Race	0	0	0		)   (	0	0	0	(	)	0	(	,	0		0	
Color	0	0	0	0	)   (	0	0	0	(	)	0	(	)	0		0	
Religion	0	0	0	0	) (	0	0	0	(	)	0	(	)	0		0	
Reprisal	0	0	0	0	) (	0	0	0	(	)	0	(	)	0		0	
Sex	0	0	0	0	)   (	0	0	0	(	)	0	(	)	1		100	
National Origin	0	0	0	0	) (	0	0	0	(	)	0	(	)	0		0	
Equal Pay Act	0	0	0	0	) (	0	0	0	(	)	0	(	)	0		0	
Age	0	0	0	0	) (	0	0	0	(	)	0	(	)	0		0	
Disability	0	0	0	0	) (	О	0	0	(	)	1	10	00	0		0	
Non-EEO	0	0	0	0	) (	0	0	0	(	)	0	(	)	0		0	
Findings of				Comparative Data													
Discrimination			I	Prev	viou	s F	isca	l Y	ear	· Da	ıta				20	007Thru03-31	
Rendered by Issue		2002	2	20	03	2	004		20	05	5 2006				40	707 THI UUS-51	
15540	i	<b>4</b> 9/	6	#	%	#	9/	Ó	#	%	:	#	%	İ	#	%	
Total Number Findings		)		0		0			0			1			1		
Appointment/Hire	. (	) (	)	0	0	0	0		0	0		0	0		0	0	
Assignment of Duties		) (	)	0	0	0	C	)	0	0		0	0		<u>0</u>	0	
Awards		) (	)	0	0	0	0		0	0		0	0		0	0	
Conversion to Full-time		) (	)	0	0	0	C	)	0	0		0	0		<u>0</u>	0	
Disciplinary Action	on																
Demotion		) (	)	0	0	0	0		0	0		0	0		0	0	
Reprimand		) (	)	0	0	0	0		0	0		0	0		0	0	
																0	

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	1	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1		-		-					-		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			-		-					-		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
					ı			1	1	ı		
Findings Without Hearing	0		0		0		0		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Complaints Filed Previous Fiscal	in	Previous Fiscal Year Data 2007Thru03-											
Pending						C	omp	arat	ive I	)ata			
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	100	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	1	100	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	

	2002	2003	3	2004	4 20	005	20	06		
Total complaints from previous Fiscal Years	2	18	18		7	71		20	<u>121</u>	
Total Complainants	1	10		24	5	51		1	64	
Number complaints pending										
Investigation	13	20	0 43		5	55 56		6	<u>37</u>	
ROI issued, pending Complainant's action	0	1		5		4		2	<u>8</u>	
Hearing	2	6	6		3	37		<u>37</u>		
Final Agency Action	1	4		11	. 27		2	5	<u>30</u>	
Appeal with EEOC Office of Federal Operations	0	0		0		0	0		<u>0</u>	
Complaint Investigations	Comparative Data									
	Previous Fiscal Year Data 2007Thru03-31									
	2002	2003	200	)4 2	2005	20	06	<b>4</b> 0	o, mido oi	
Pending Complaints Where Investigations Exceed Required Time Frames	1	2	14	1	26	26 19		<u>13</u>		

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